



# Organizacijsko vodenje UPEŠ



Dr. Bogdan Lipičnik



# Kultura v Krki

dr. Bogdan Lipičnik

# Priprava kadrov



14.5.2007

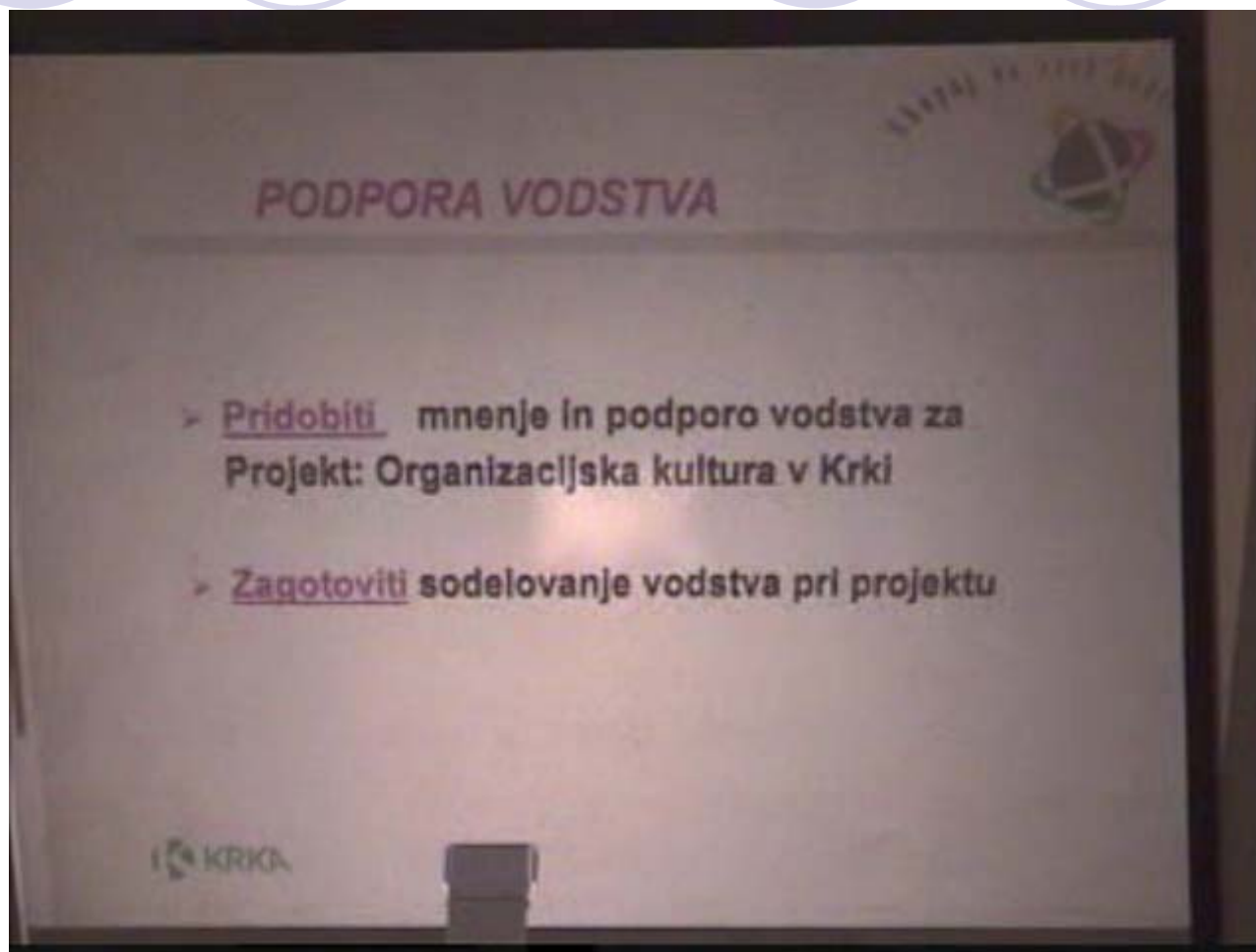
9 min

# Zakaj organizacijska kultura v Krki

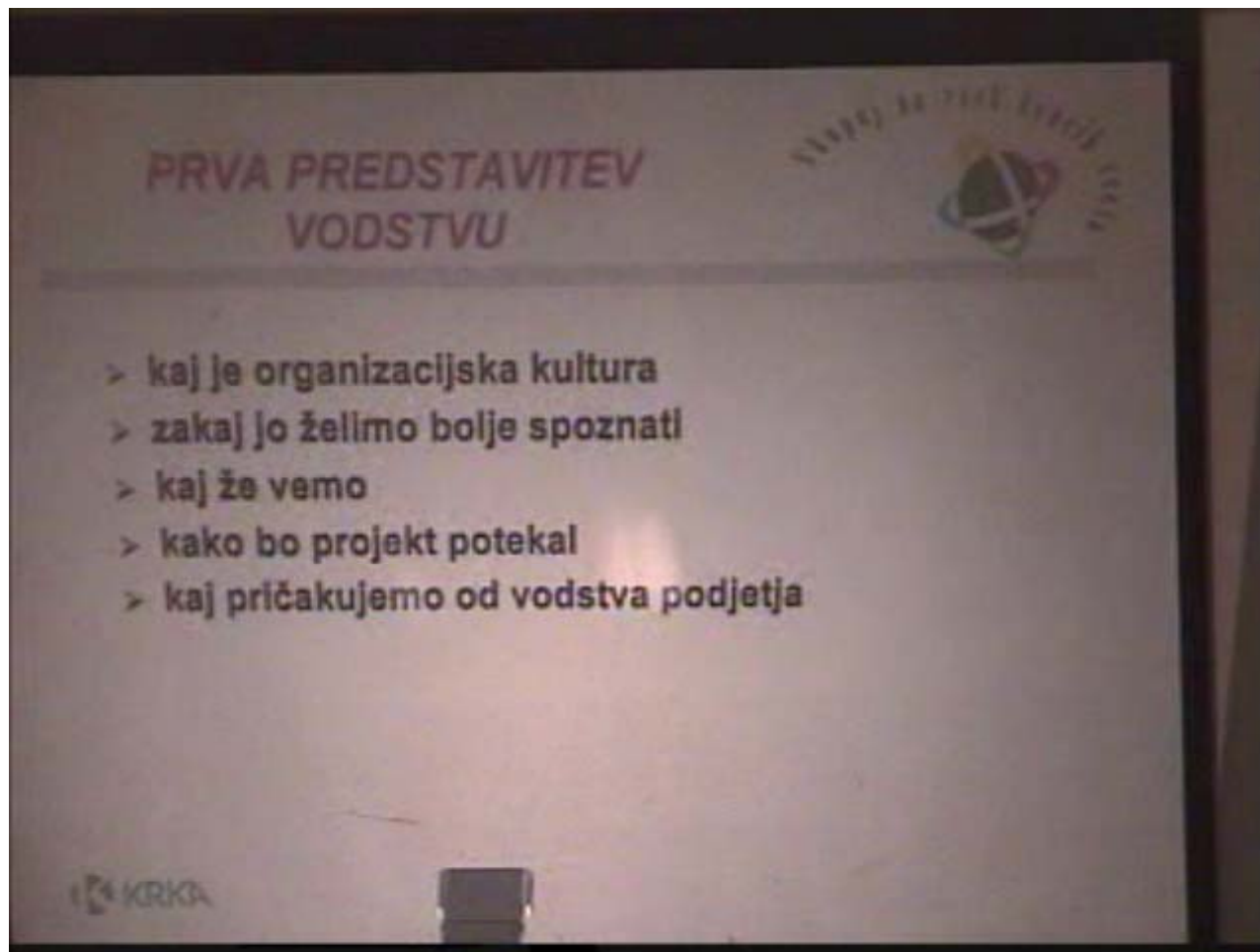


14.5.2007

# Podpora vodstva

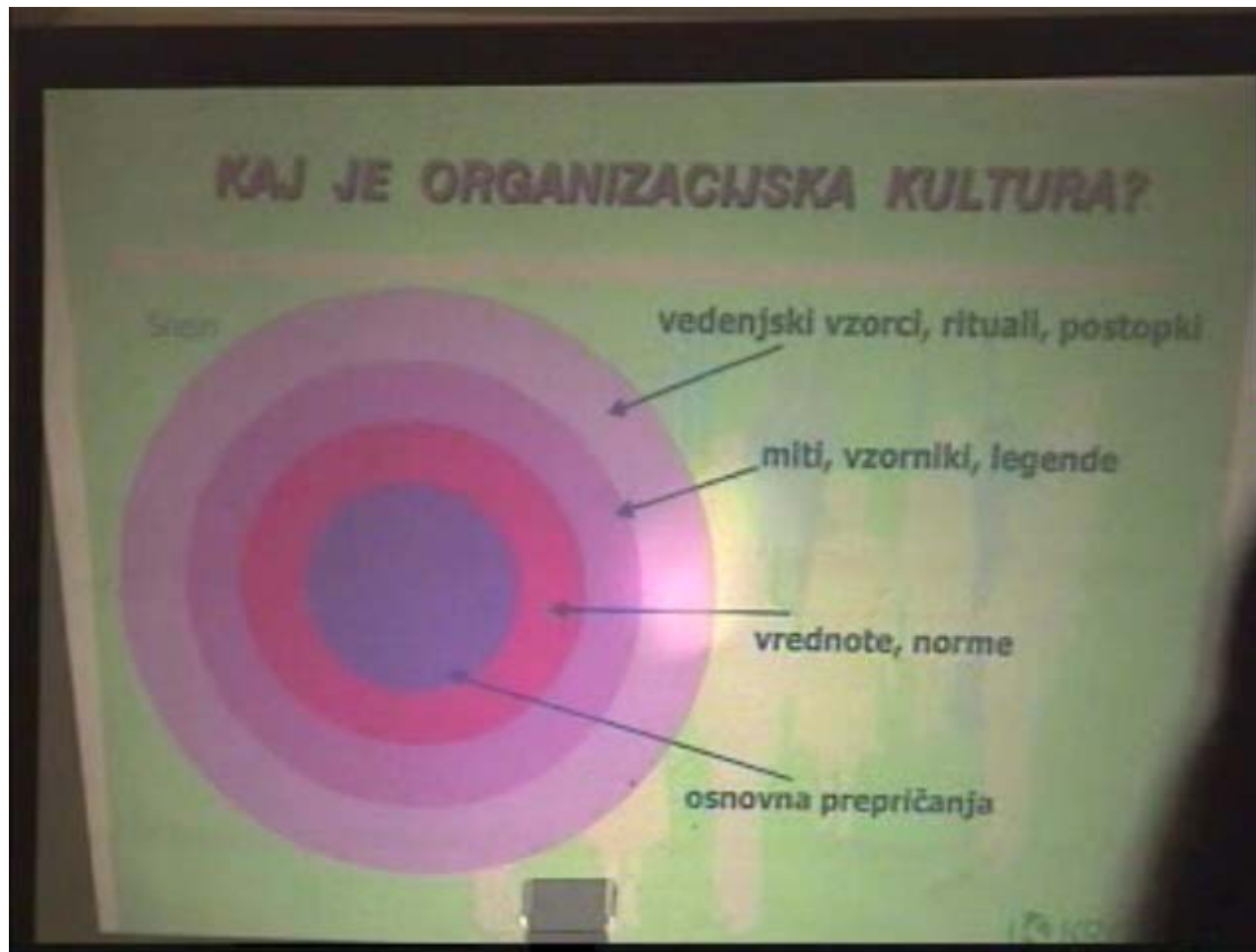


# Prva predstavitev vodstvu



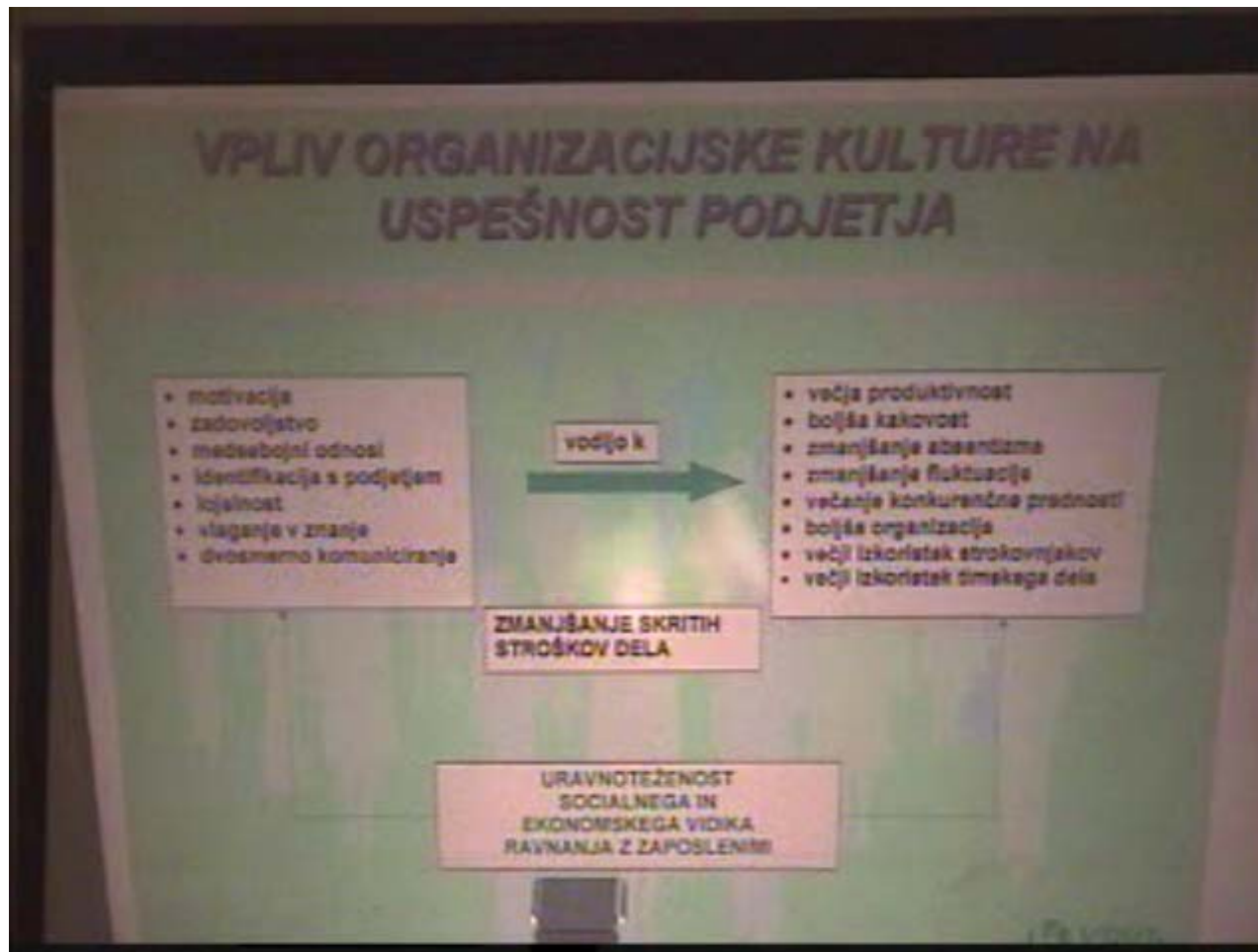
14.5.2007

# Kaj je organizacijska kultura



14.5.2007

# Vpliv kulture na uspešnost



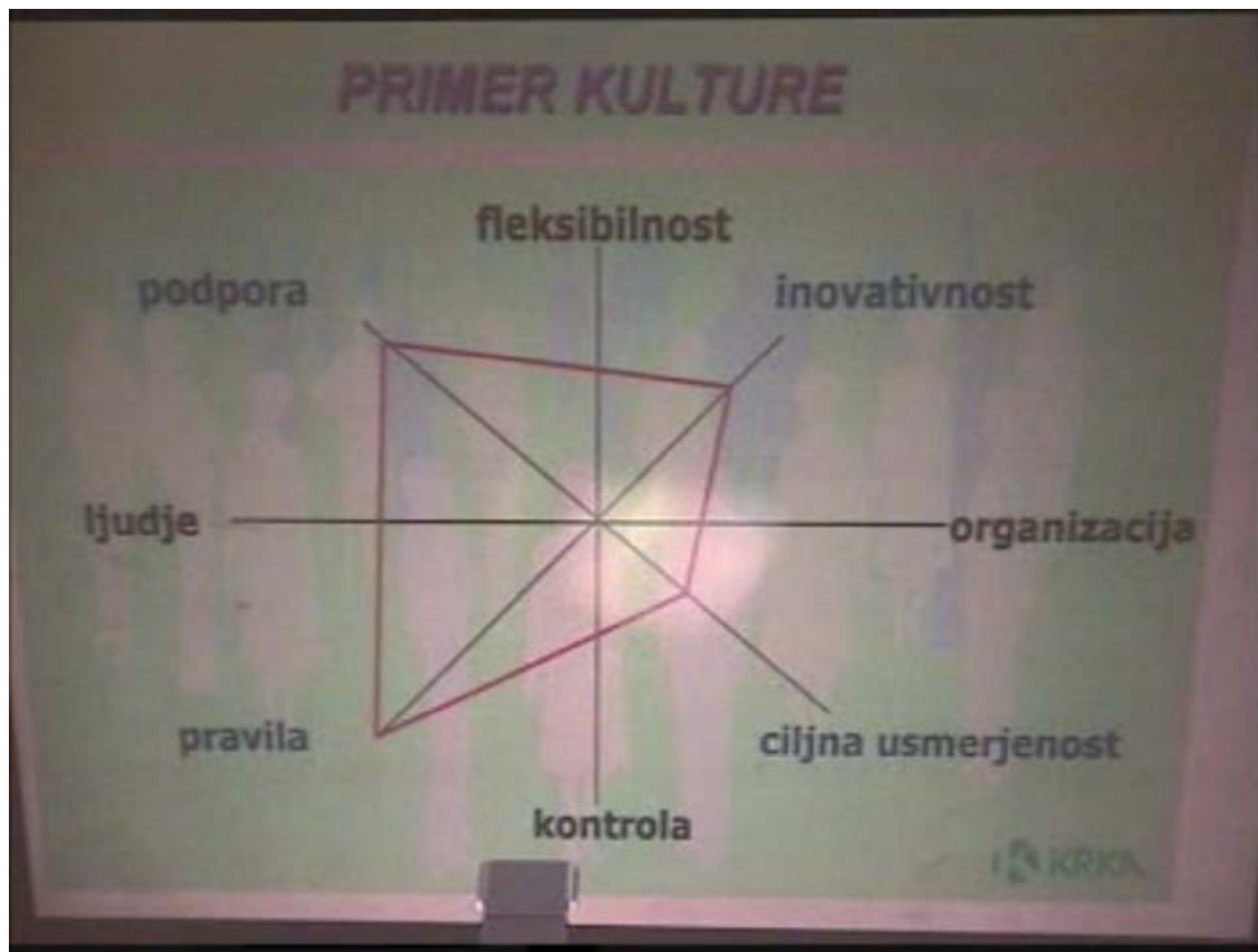


# Model poslovne odličnosti



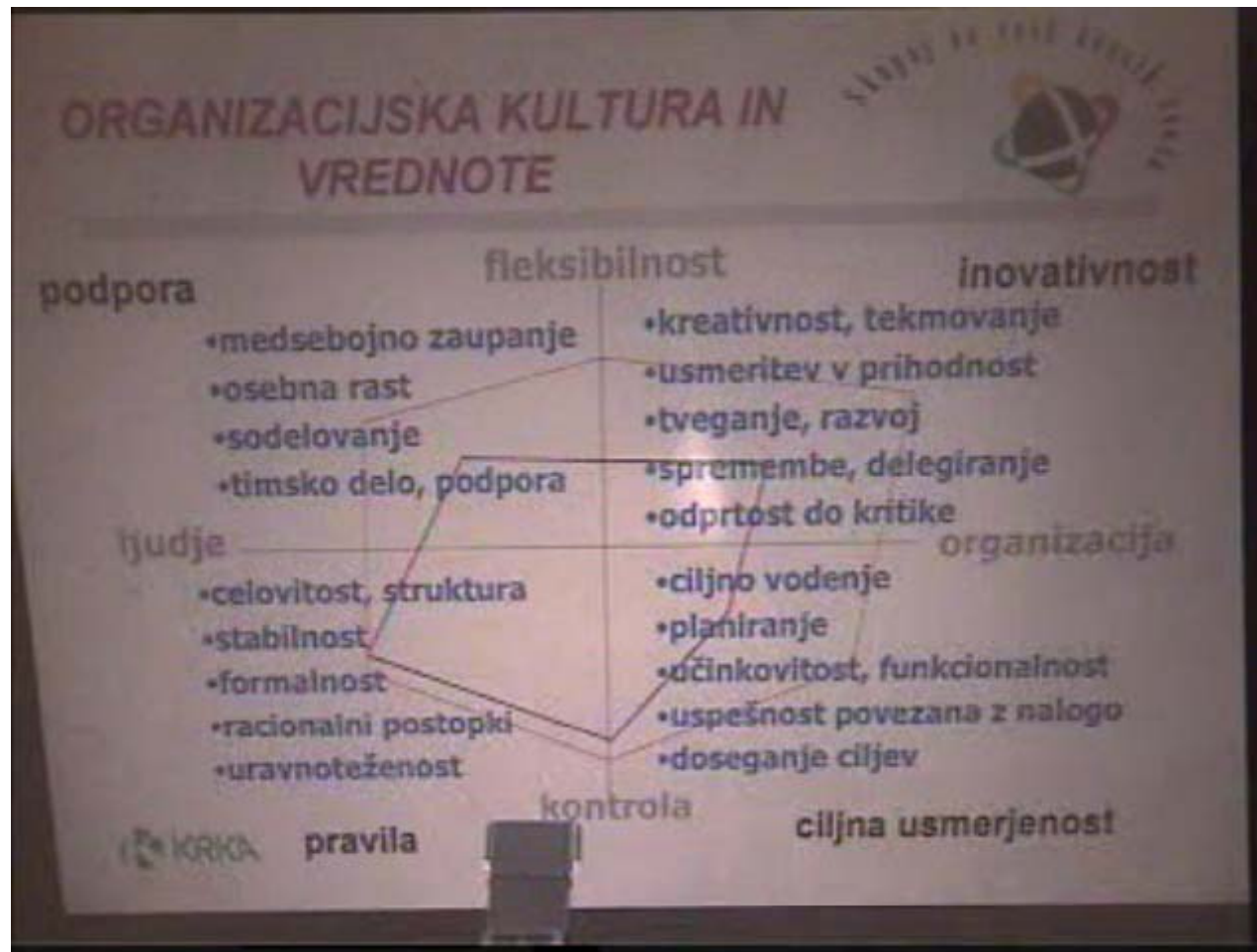
14.5.2007

# Primer kulture

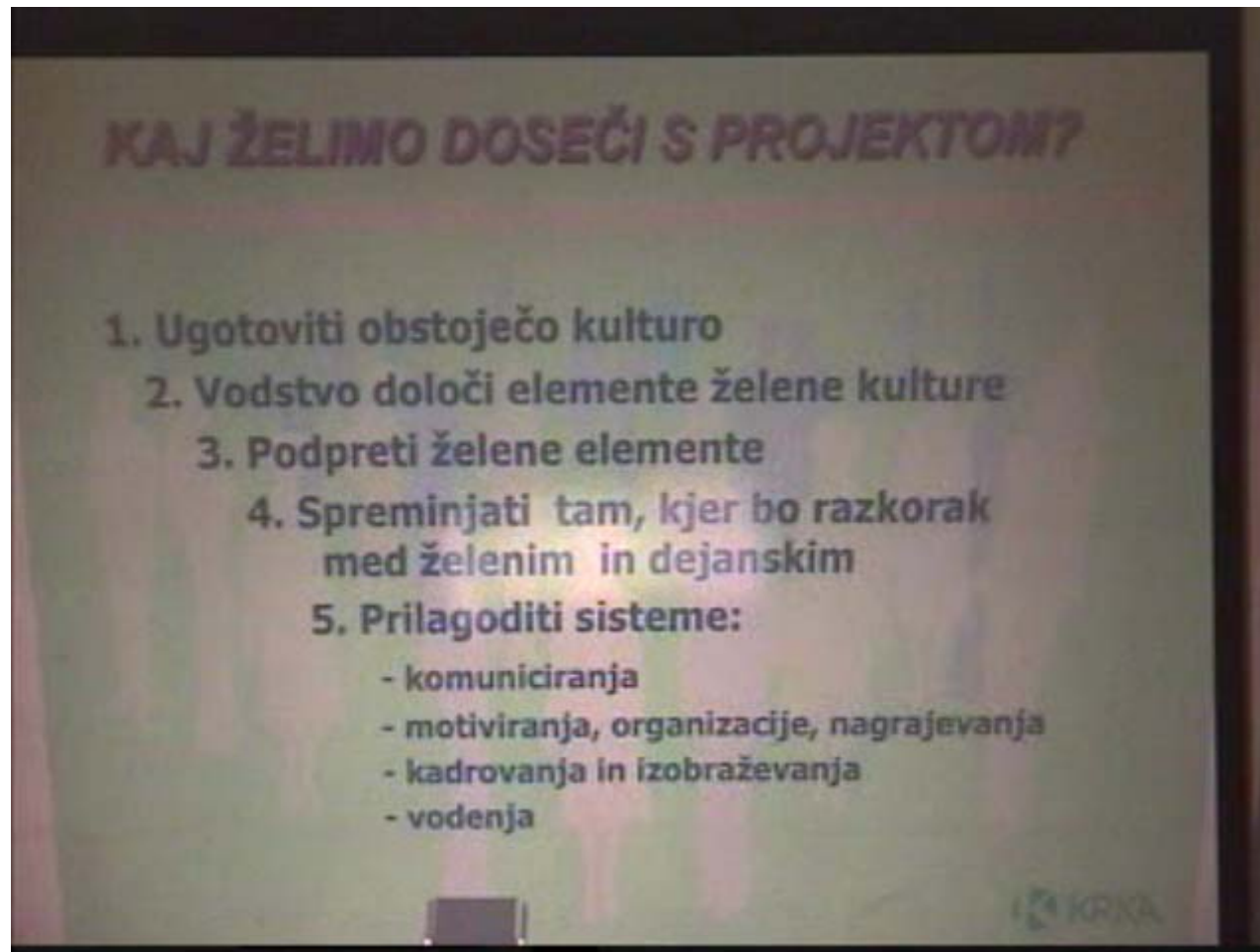


14.5.2007

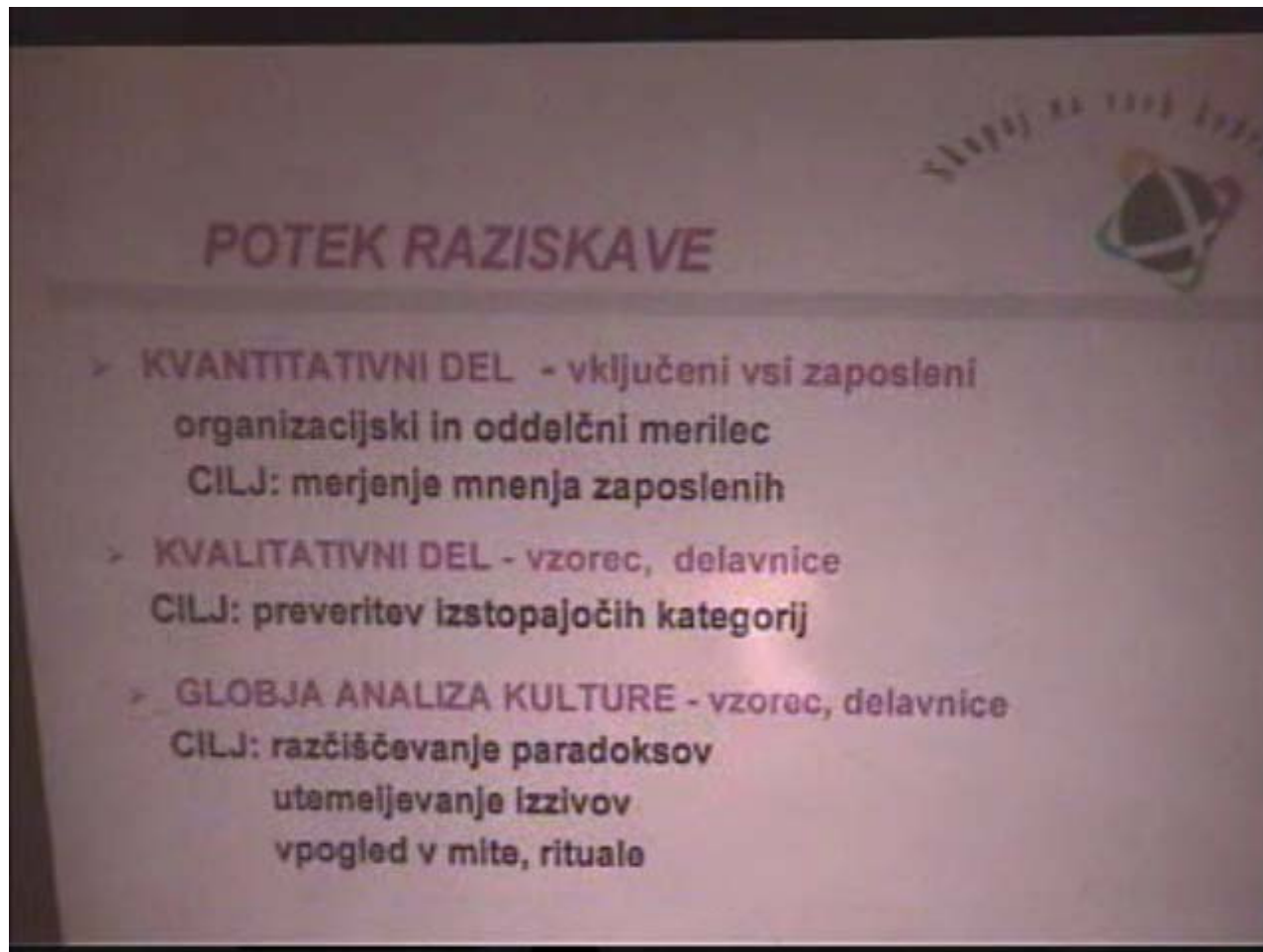
# Kultura in vrednote



# Kaj želimo doseči s projektom



# Potek raziskave



**POTEK RAZISKAVE**

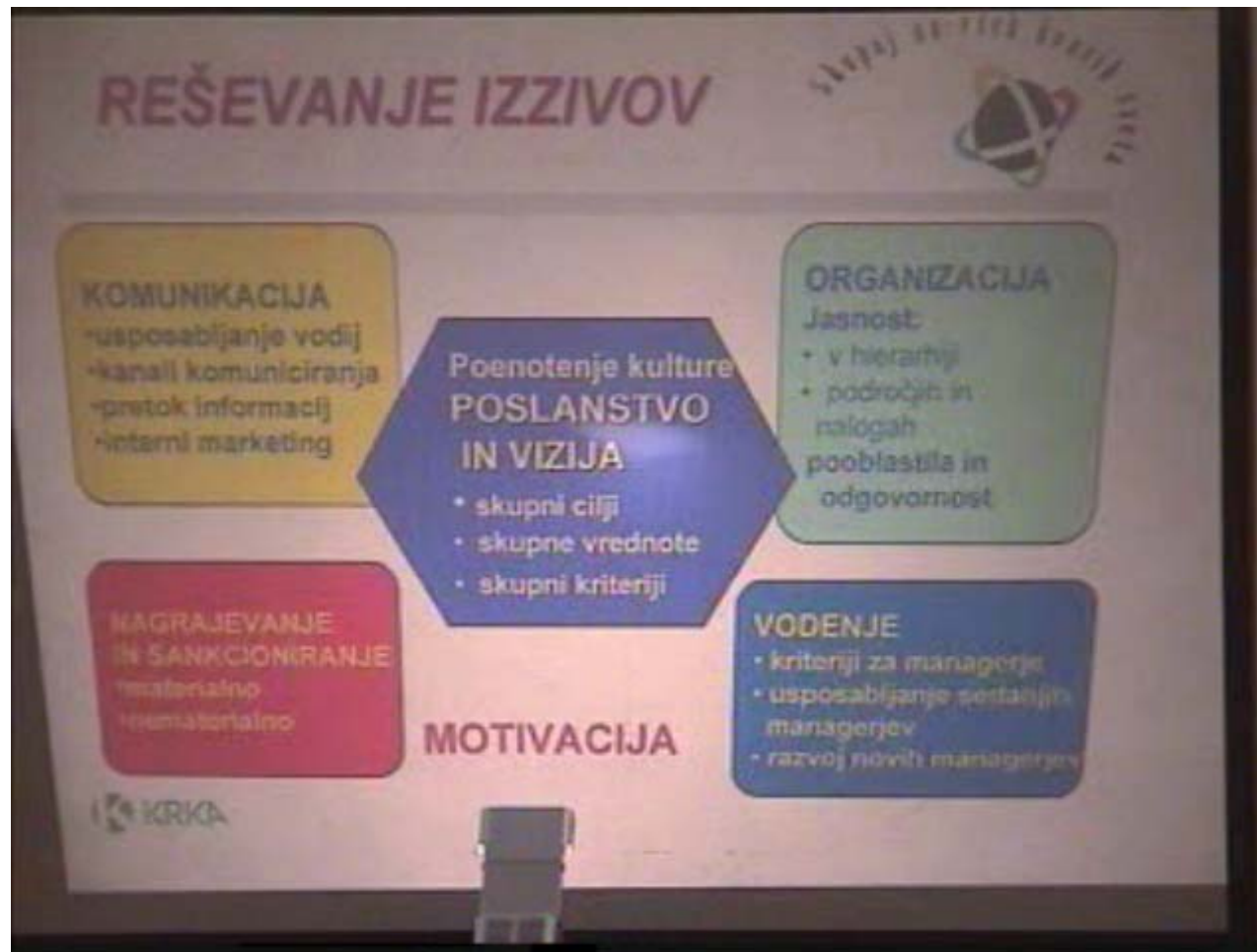
- > **KVANTITATIVNI DEL** - vključeni vsi zaposleni  
organizacijski in oddelčni merilec  
CILJ: merjenje mnenja zaposlenih
- > **KVALITATIVNI DEL** - vzorec, delavnice  
CILJ: preveritev izstopajočih kategorij
- > **GLOBJA ANALIZA KULTURE** - vzorec, delavnice  
CILJ: razčiščevanje paradoksov  
utemejevanje izzivov  
vpogled v mite, rituale

# Merilec energije



14.5.2007

# Reševanje izzivov



14.5.2007

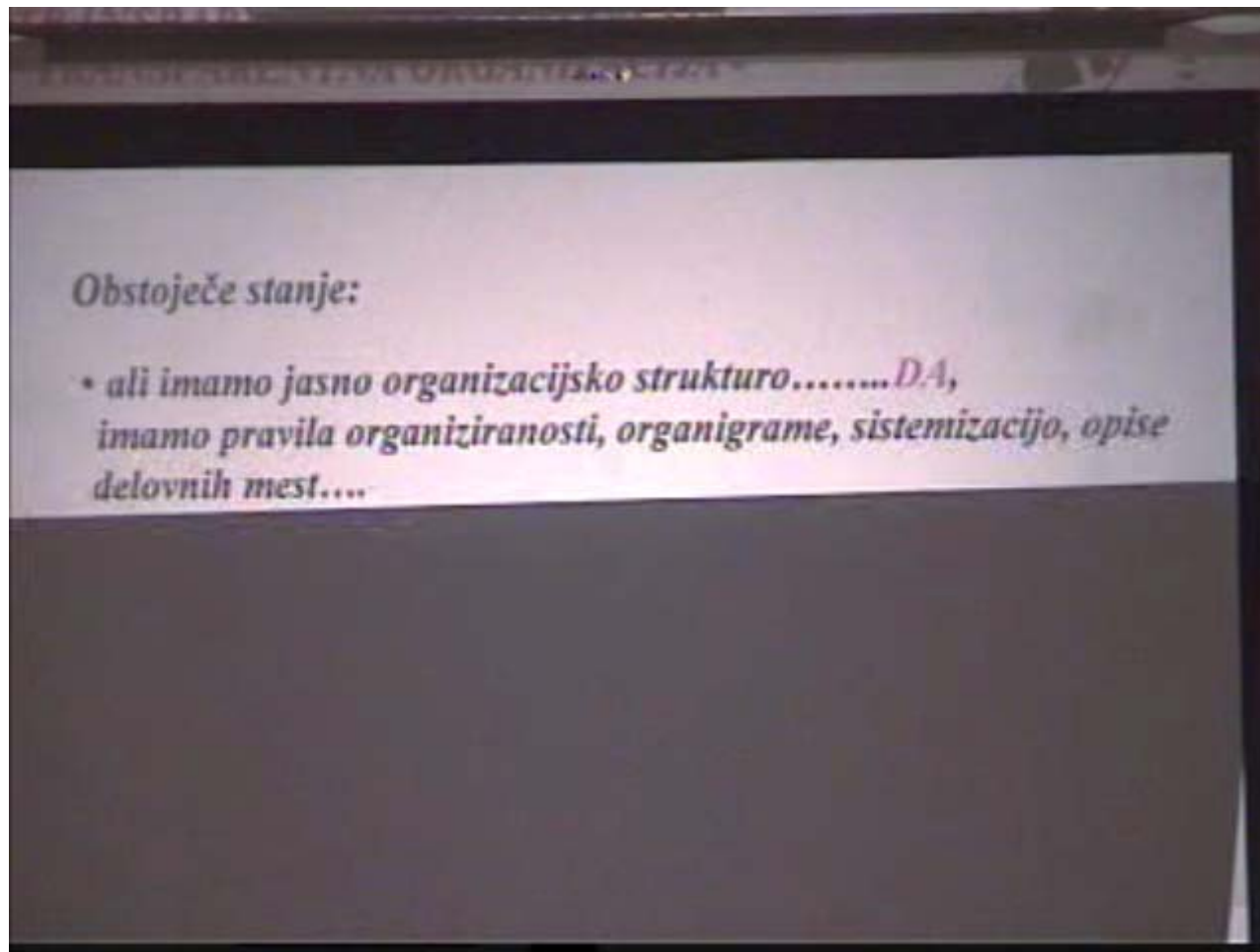
# Priprava organizacija



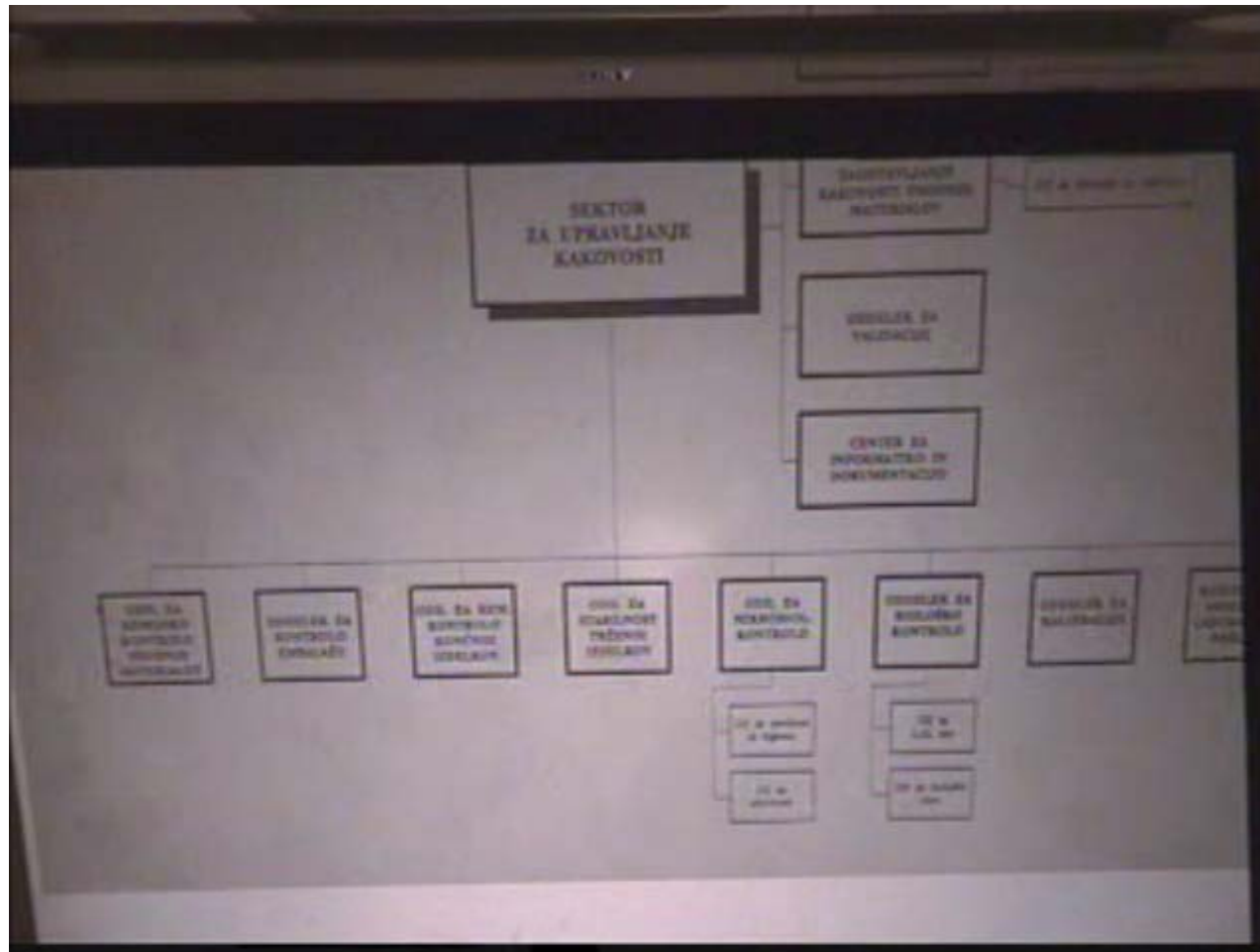
14.5.2007



# Obstoječe stanje

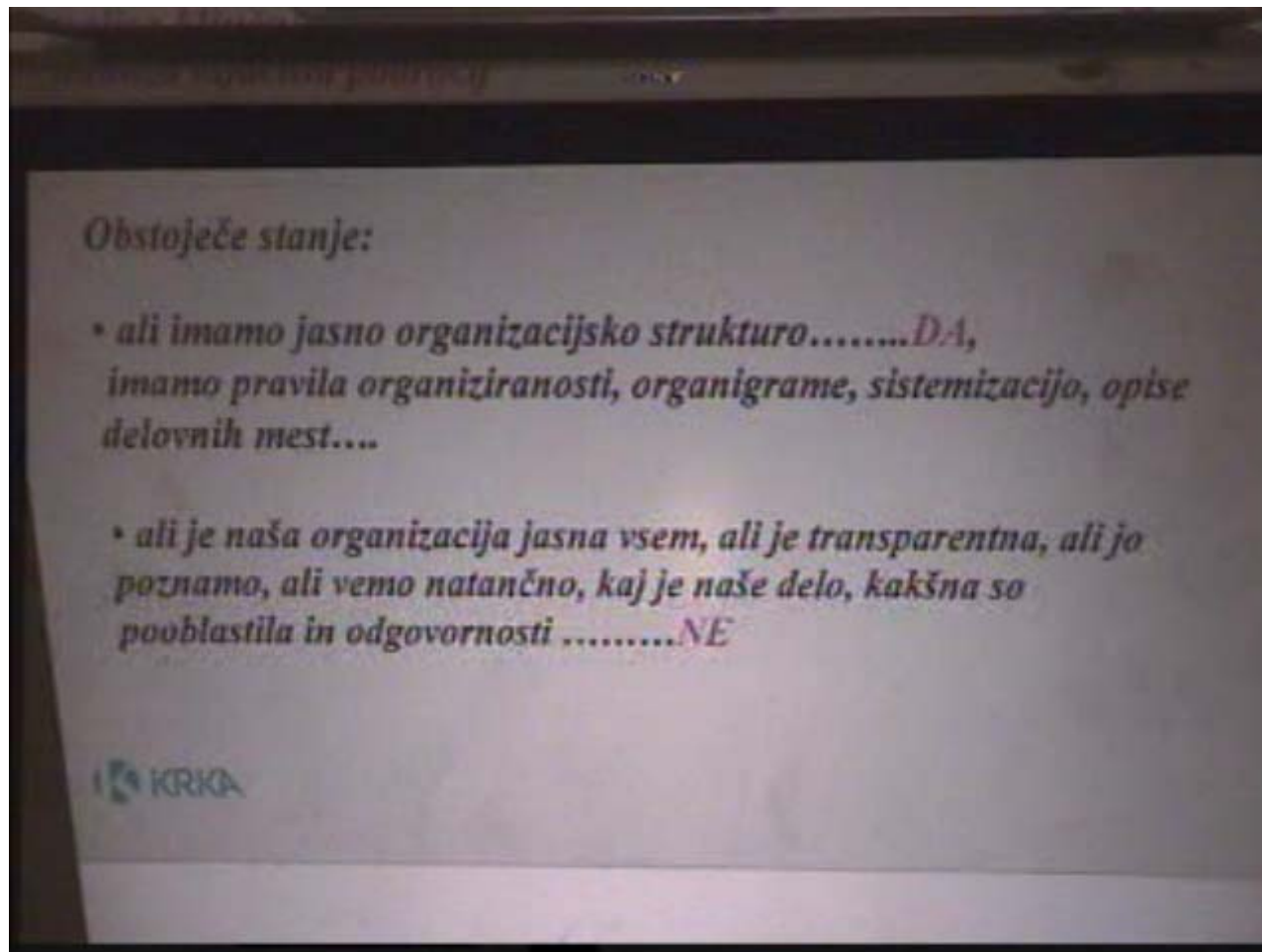


# Obstoječa org. struktura

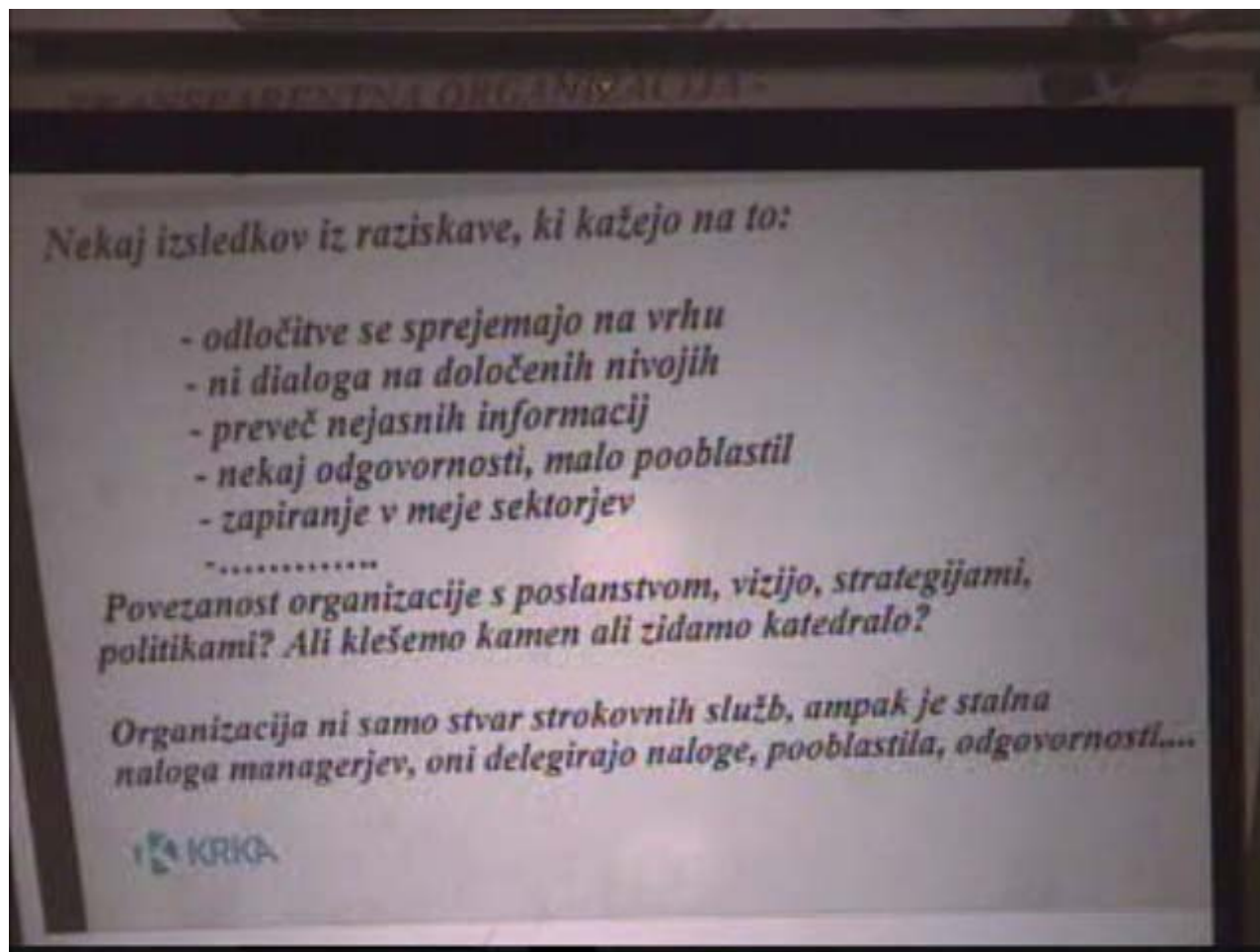


14.5.2007

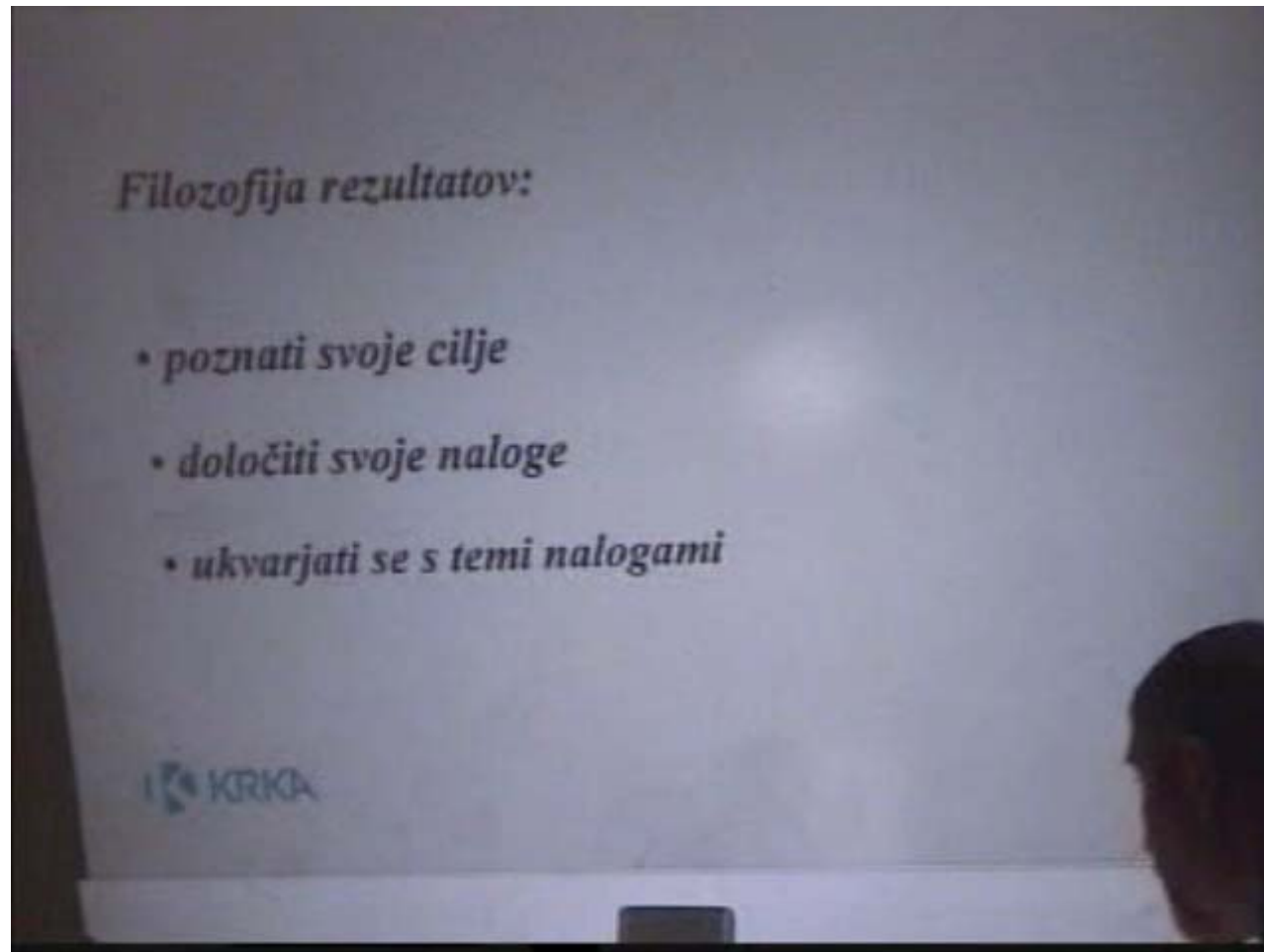
# Obstoječe stanje



# Izsledki raziskave



# Filozofija rezultatov

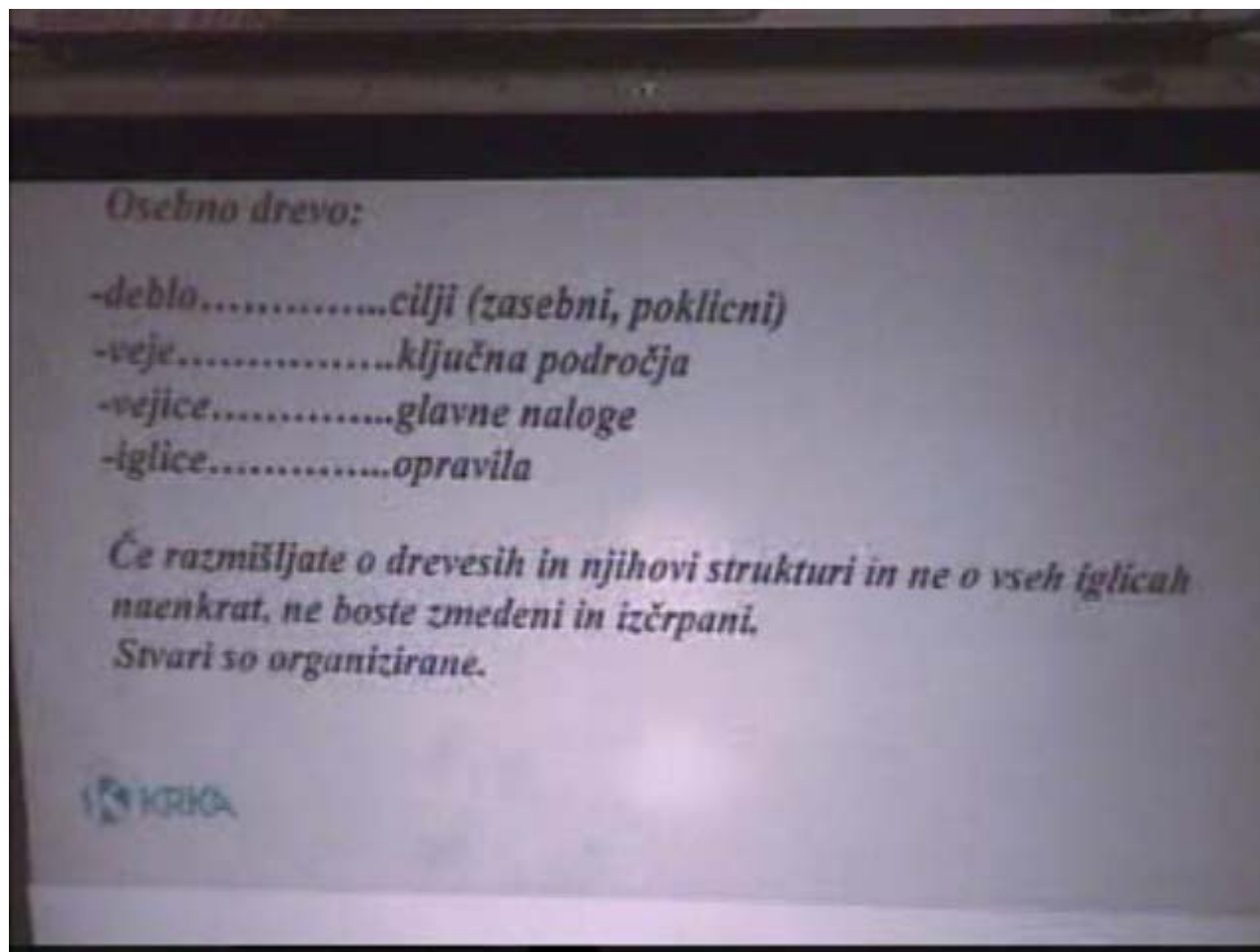


# Organizacija kot božično drevo

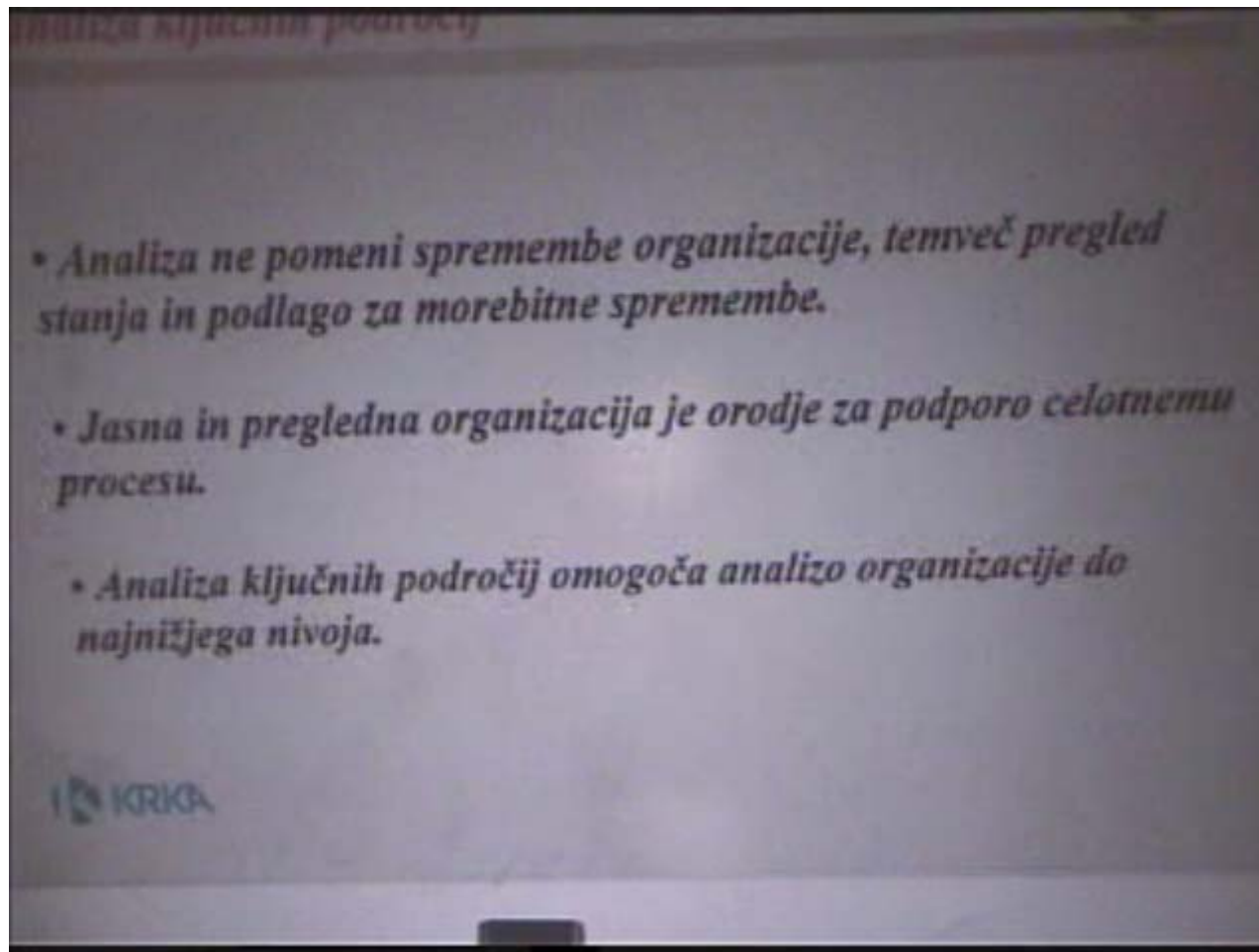


14.5.2007

# Pomen delov drevesa

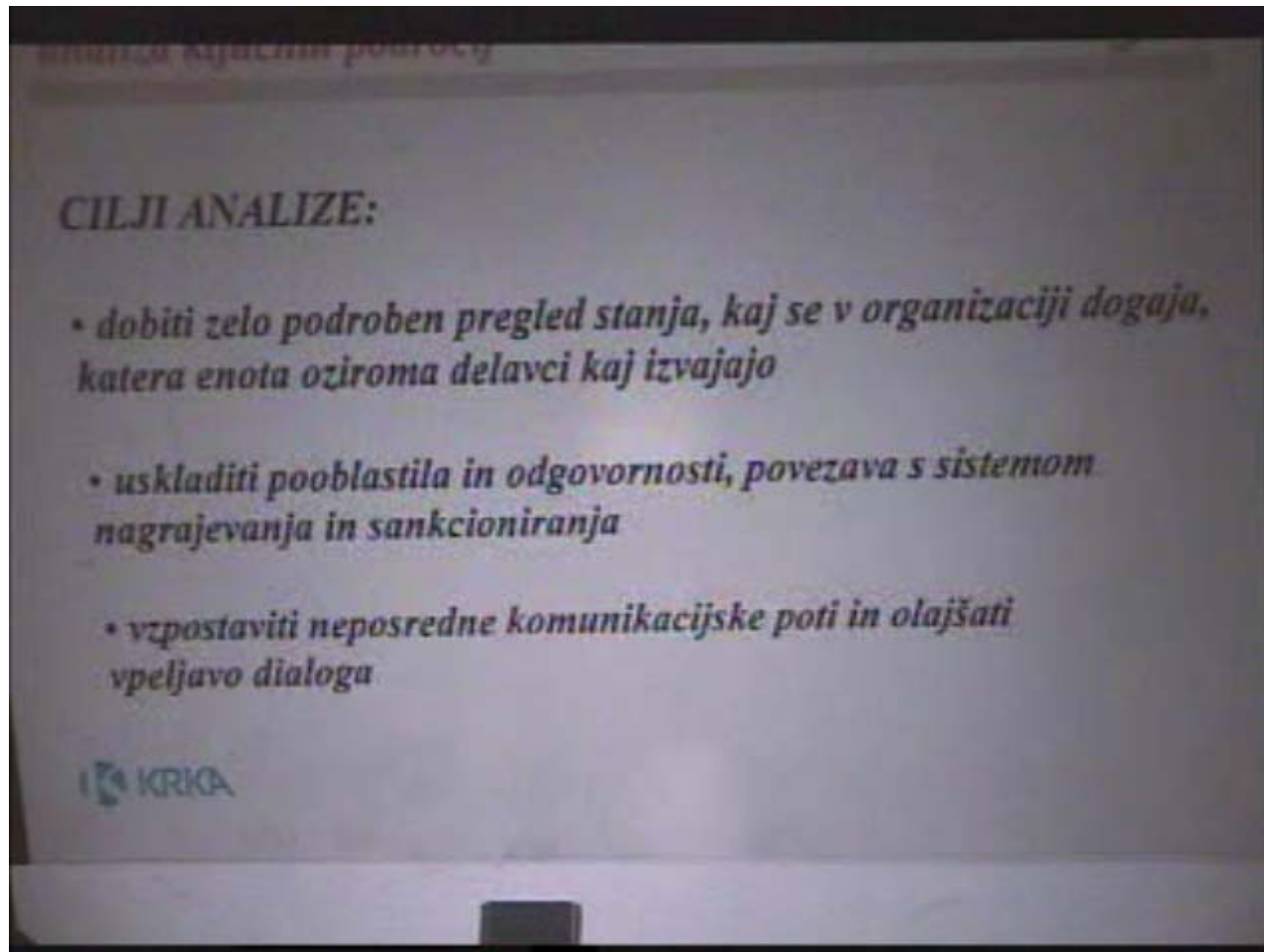


# Analiza ključnih področij

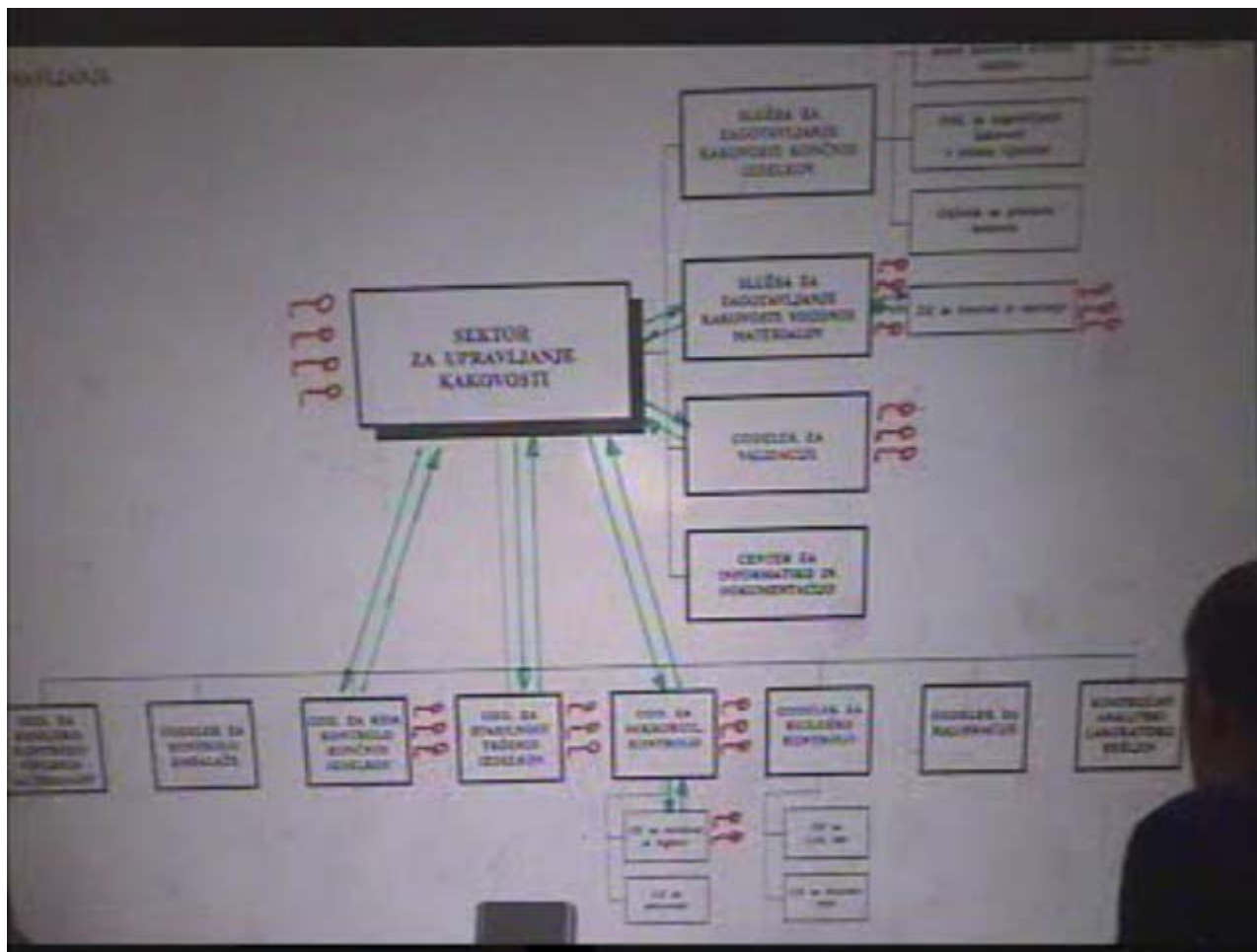




# Cilj analize

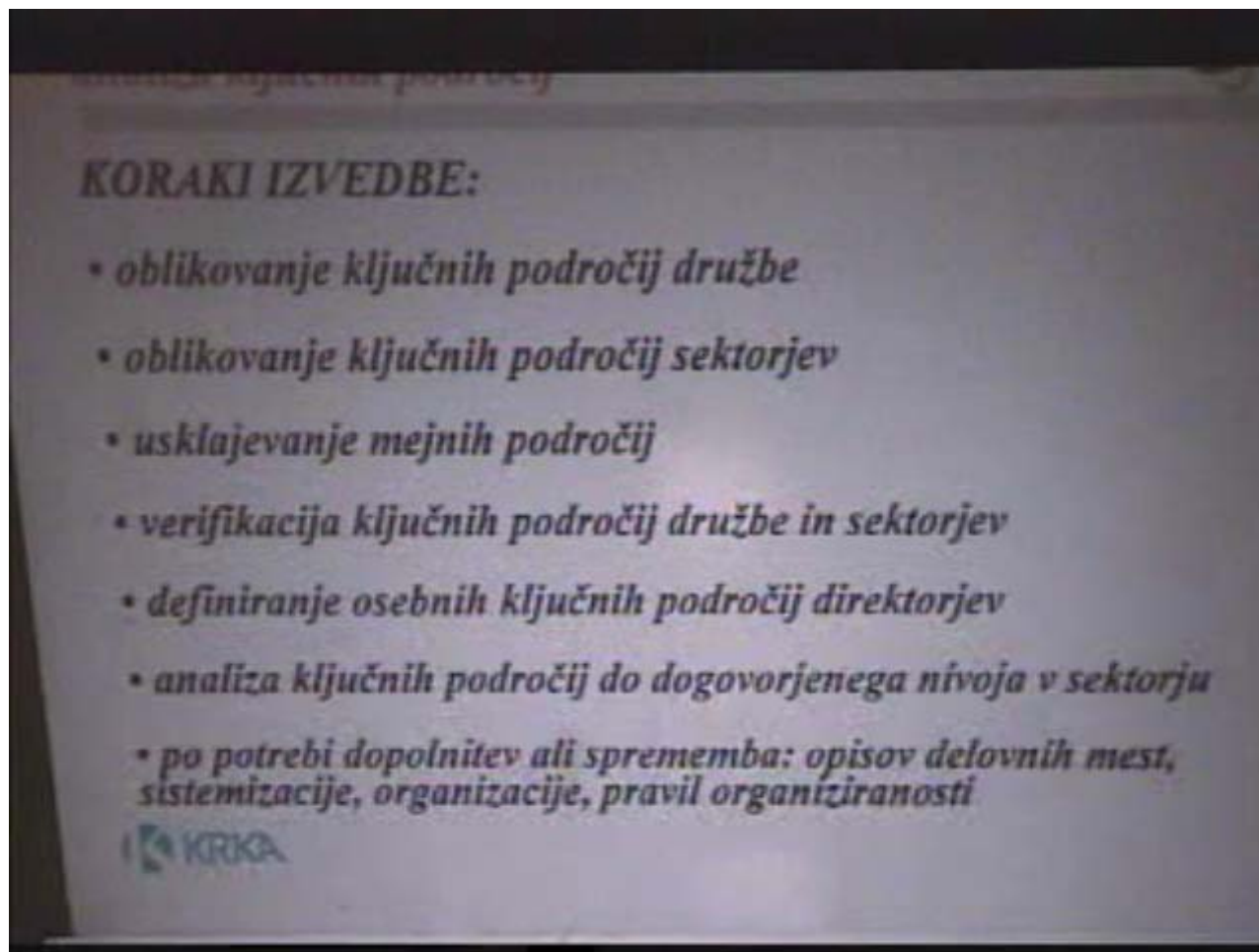


# Spremembe organigrama

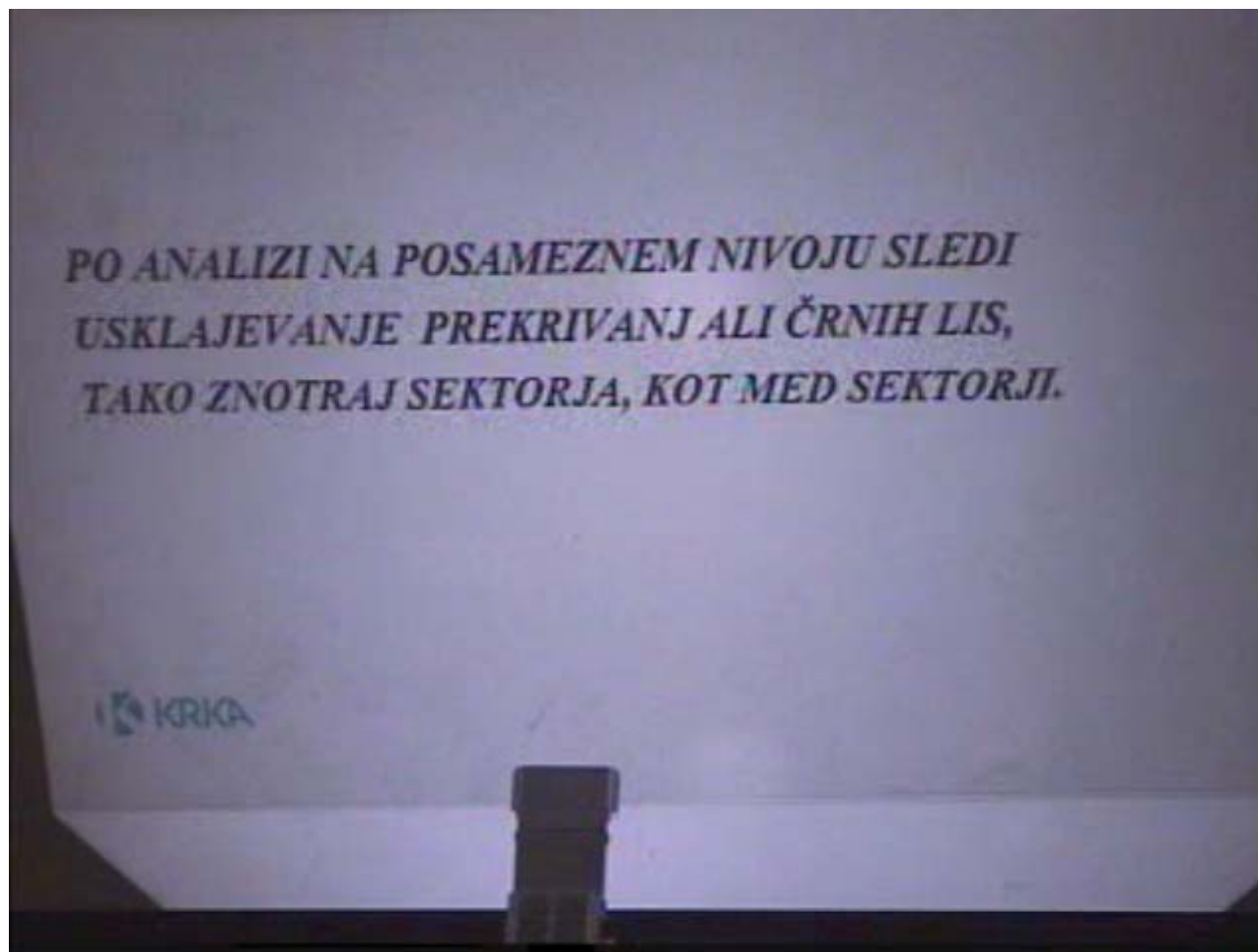


14.5.2007

# Izvedbeni koraki

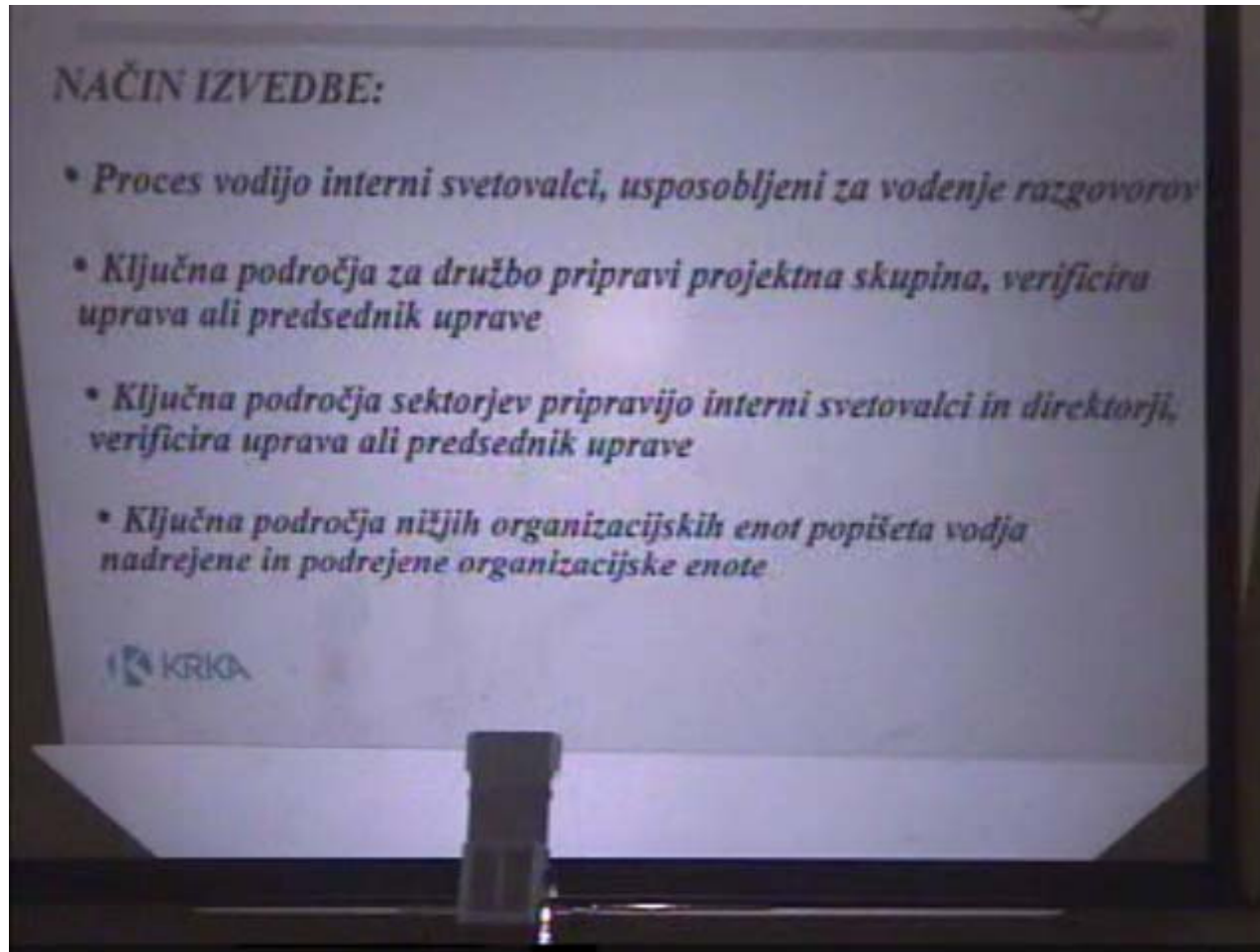


# Usklajevanje po analizi

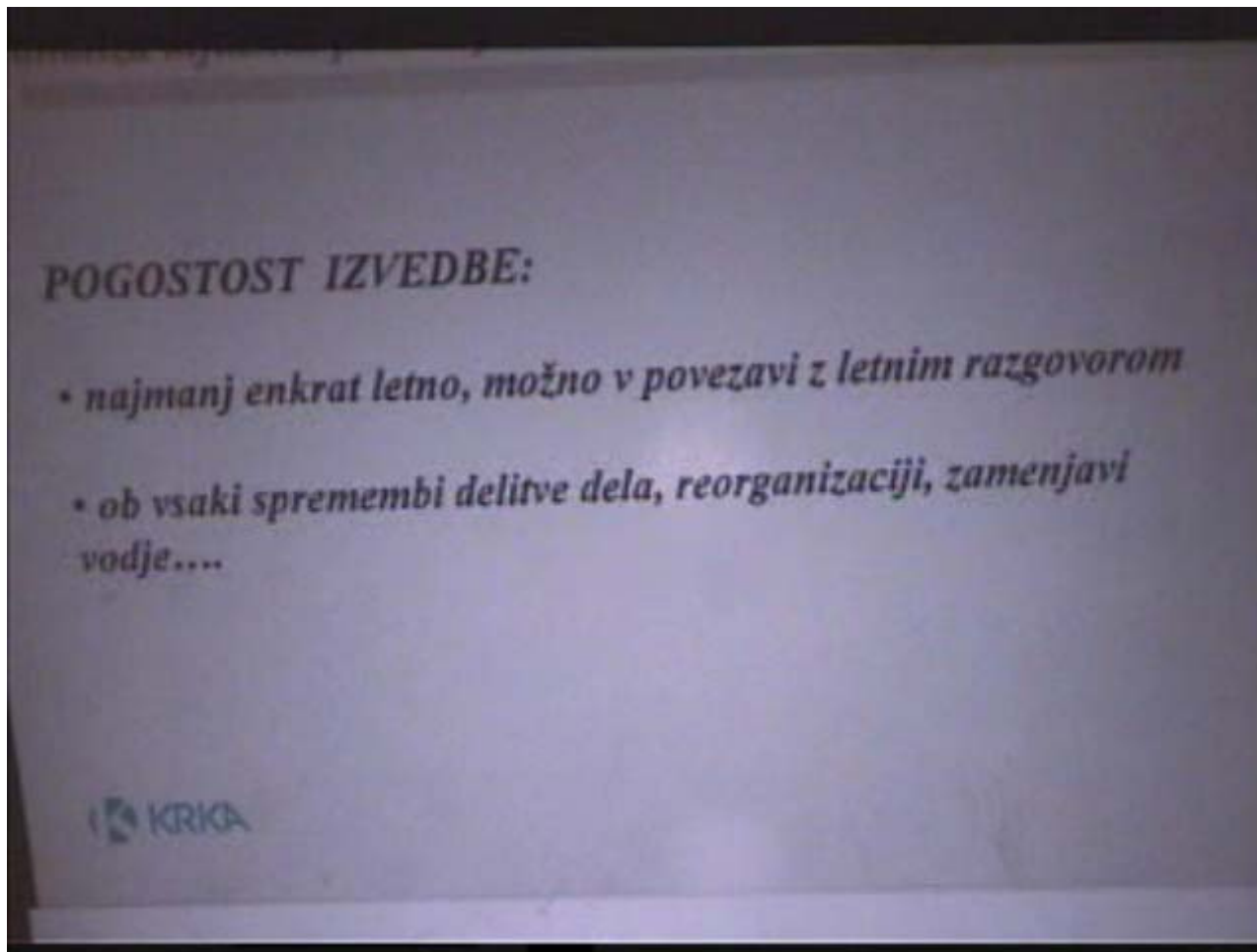


14.5.2007

# Način izvedbe sprememb



# Pogostost izvedbe



# Povezava z ostalimi projekti

